



The BACKUP

The Official Publication of the
California Reserve Peace Officers Association

Fall 2011

ARPOC2011



PRESIDENTS MESSAGE



*By Douglas Sherman, R/Commander,
Chula Vista Police Dept. Ret.
ARPOC 2012 Conference Chairman*

ARPOC 2011

On behalf of CRPOA and the San Jose area agencies, I would like to thank the reserve officers, search and rescue members, VIP's, spouses, instructors and friends who attended ARPOC 2011 in San Jose. The DoubleTree Hotel provided a great location, excellent accommodations and strong support for our conference. My special thanks to Chuck and Janet Adams, the ARPOC committee members and the South Bay Consortium all of whom worked tirelessly on the agreements, instructors, schedules and classes.

More than 300 people traveled to San Jose to attend the conference. The results of the ARPOC 2011 evaluations are in and it appears that the attendees were extremely pleased with the location, training, and vendors. There were lots of great vendor prizes and many winners who took something home.

We had many positive comments on the food, particularly the full breakfasts which most people loved. I will keep that in mind for 2012. The static displays were also popular, we had some great looking cars and SWAT toys.

For the first time in many years, I was able to attend classes. The instruction was top notch and the classroom hosts provided a well-organized process for assuring class credit.

I would also like to say a few words about supporting your organization. We had quite a few members who could not attend this year because their department would not cover the cost of attendance. I know this is a hardship for all of us and with these financially difficult times, it will continue to be a problem.

However, for our organization to continue your support is vital. We need our members to attend the conferences in greater numbers and stay at the host hotel. We are responsible for room and meal counts and we need everyone's help to meet our contractual obligations. Without the increased support of all of our members we will not be able to continue having yearly conferences.

We have chosen the Town and Country in San Diego for ARPOC 2012 and hope to see many of you there. If you'd like to help with the conference by volunteering for a committee assignment please contact me. Your help will be most welcome!

Thanks again for your support and for taking the time to attend ARPOC 2011 in San Jose.

Doug Sherman is a retired Reserve Commander with Chula Vista Police Department and will be the ARPOC 2012 Conference Chairman. Doug welcomes your questions and comments. Send your emails to wdsherman@cox.net.

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LEGISLATIVE UPDATE, MAY 2011



James C. Lombardi, CEO

LEGISLATIVE UPDATE

Fall 2011

As previously stated our Assembly Bill 829 (Knight) is a two-year bill and will come up for reconsideration by the Assembly Public Safety Committee in 2012. This bill will amend Section 538(d) of the Penal Code so that the heads of all law enforcement agencies that employ peace officers can issue retirement badges and I.D. cards to their honorably retired officers. This bill will also change California Penal Code language concerning the carrying of concealed weapons by active and retired peace officers to parallel the language in Title 18 USC sections 926 “B” and “C” (the Law Enforcement Officers Safety Act). LEOSA is compelling and takes precedence over existing state laws and city and county ordinances.

To check the status of this bill and see its text, go to leginfo.ca.gov/billinfo.html, click on legislation, type in the bill number

(829), click search and then click on “AB829 (Knight).

To support this bill, I urge you to contact members of the Public Safety Committee and request that they vote in favor of AB 829. The Capitol address for a member is:

Honorable _____
Sacramento, CA 95814

Assembly Public Safety Committee:

Chair – Tom Ammiano (D)(13) San Francisco

Member – Steve Knight (R)(36) No. Los Angeles & San Bernardino

Member – Gilbert Cedillo (D)(45) Los Angeles

Member – Hill (D)(19) San Mateo

Member – Mitchell (D)(42) Culver City

Member – Skinner (D)(14) Oakland

Member – Hagman (R)(60) Chino Hills

Amendments to the current form of this bill may be necessary and I am working on appropriate language for early presentation to the legislature.

Most departments are changing their policies and procedures to conform to the LEOSA language because of its convincing nature and the fact that the federal law conferring these privileges relieves the liability concerns of many department heads over issuing CCW licenses. Please contact me if you or your department are having issues adapting to this newly revised Federal statute.

It is also timely to introduce legislation to include reserve officers in the Peace Officer’s Bill of Rights (POBR). We are the only group of peace officers that is not given pro-

tection under POBR. Believe me when I tell you that too many reserve officers are being terminated for minor offenses which would result in a full-time officer receiving a few days off or being reprimanded. Our legal defense team, led by Richard Romanski, is defending our officers and has been very successful. We figuratively have one hand tied behind our back since we lack POBR-type protections. I am working to enlist the support of the two major labor organizations in the state that drafted and sponsored the Peace Officer’s Bill of Rights in co-sponsoring legislation to include reserves.

In the next issue of THE BACKUP I will give a detailed update regarding these important issues. In the meantime, work safely and please help us recruit new members for CRPOA.

Jim Lombardi is the Chief of Reserves at the Los Angeles Police Department, is CRPOA’s legislative liaison and has chaired several ARPOCs. He welcomes your questions and comments at lombardi@avradionet.com or by calling 661-944-6887.

Meeting Updates



by Frank Barnes, Secretary May 24, 2011 Board Meeting

The following directors participated in a conference telephone call meeting: Adams, Barnes, Cantrell, Elam, Murry and Sherman. Incoming Director Lucas and General Counsel Voorhees were also on the line. Directors Conklin, Lombardi and Rogers did not participate. The Board took the following actions.

- Approved the Minutes of the April 26, 2011 Meeting.
- Discussed the financial condition of the Association.
- Heard a report on the status of legislation affecting reserve peace officers.
- Discussed the arrangements for ARPOC 2011 in San Jose.
- Heard a report on arrangements for ARPOC 2012 in San Diego.
- Agreed that the next conference telephone call meeting would be on Tuesday, June 28, 2011.

June 28, 2011 Board Meeting

The following directors participated in a conference telephone call meeting: Adams, Barnes, Cantrell, Elam, Kniveton, Lombardi, Lucas, Murry and Sherman. Former Director Conklin and General Counsel Voorhees were also on the line. The Board took the following actions.

- Adopted Resolution 2011-06-28-1 to amend the By-Laws by adding a new last sentence to Section 10.1.0.0., as follows: No person shall be eligible to hold the office of chair of the board, president or senior vice president unless that person is a director of the association.

- The board elected its 2011 – 2012 officers as follows:

President

Doug Sherman

Chief Executive Officer

Jim Lombardi

Senior Vice President

Darryl Murry

Vice President

Charlie Conklin

Chief Financial Officer

Chuck Adams

Secretary

Frank Barnes

General Counsel

Mike Voorhees

Legal Counsel

Howard Ekerling.

- Approved the Minutes of the May 24, 2011 Meeting.

- Discussed the financial condition of the Association.

- Noted that President Sherman appointed Senior Vice President Murry to serve as Editor of The BackUp.

- Heard a report on the status of legislation affecting reserve peace officers.

- Discussed the arrangements for ARPOC 2011 in San Jose.

- Heard a report on arrangements for ARPOC 2012 in San Diego.

- Agreed that the next conference telephone call meeting would be on Tuesday, July 26, 2011.

July 26, 2011 Board Meeting

The following directors participated in a conference telephone call meeting: Adams, Barnes, Cantrell, Elam, Kniveton, Lombardi, Lucas, Murry and Sherman. Vice President Conklin and General Counsel Voorhees were also on the line. The Board took the following actions.

- Approved the Minutes of the June 28, 2011 Meeting.

- Discussed the financial condition of the Association.

- Were advised that Directors Lucas and Kniveton would prepare a Recruitment Action Plan.

- Heard a report on the status of legislation affecting reserve peace officers.

- Discussed the arrangements for ARPOC 2011 in San Jose.

- Heard a report on arrangements for ARPOC 2012 in San Diego.

- Agreed that the next board meeting would be on Wednesday, August 24, 2011 at the DoubleTree Hotel in San Jose.

August 24, 2011 Board Meeting

The following directors participated in a meeting in the Zinfandel Room at the DoubleTree Hotel in San Jose. The following Directors were present: Adams, Barnes, Cantrell, Elam, Kniveton, Lombardi, Lucas, Murry and Sherman. Vice President Conklin and General Counsel Voorhees were also in attendance.

The Board took the following actions:

- Approved the Minutes of the July 26, 2011 telephonic meeting.

- Heard a report on the financial condition of the Association.

- Discussed arrangements for ARPOC 2011.

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Meeting Updates

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- Heard a report on the status of arrangements for ARPOC 2012 in San Diego.

August 25, 2011 Annual General Meeting

Nearly 350 members attended the 2011 Annual General Meeting in the Ballroom of the DoubleTree Hotel in San Jose. Directors Adams, Barnes, Cantrell, Elam, Kniveton, Lombardi, Lucas, Murry and Sherman were present. General Counsel Voorhees and Vice President Conklin were also present.

The meeting was called to order by President Sherman at 1225 hours.

Secretary Barnes noted that several hundred General Members were present and that a quorum existed for the conduct of Association business.

Member Kevin Rumley moved that “the reading of the Minutes of the August 26, 2010 Annual General Meeting be waived and that the Minutes be approved”. The Motion was adopted.

Chief Financial Officer Adams advised that the Association was in sound financial health.

Sherman introduced the Association’s directors and officers for 2011-2012 as follows:

Doug Sherman – President

Jim Lombardi
Chief Executive Officer

Darryl Murry
Senior Vice President

Charlie Conklin
Vice President

Chuck Adams
Chief Financial Officer

Frank Barnes – Secretary

Tom Cantrell – Director

Nancy Elam – Director

Timothy Kniveton – Director

Luke Lucas – Director

Mike Voorhees – General Counsel

Howard Ekerling – Legal Counsel

The President then introduced staff from the California Commission on Peace Officer Standards and Training as follows: Basic Training Bureau Chief Frank Decker; Senior Consultant Bob Ziglar; and Senior Consultant Stephanie Scofield.

Sherman recognized and thanked the administration and staff of the South Bay Regional Public Safety Training Consortium for their support in presenting this Conference. He also thanked the local agencies who supported the Conference.

Chief Executive Officer Lombardi discussed the status of legislation that would affect reserve peace officers. He noted that the Law Enforcement Officers Safety Act Improvement Act of 2010 (LEOSAIA) had been signed into law by the President. He also advised that the Association is working to clean up recent California legislation regarding retirement badges.

President Sherman then opened the floor to comments or questions. Member Arthur Lesmez moved that, “in the interest of diversity on the Board of Directors, the By-Laws be amended so that no more than one member from any one agency may serve as a director”. Member Mike Hines spoke in opposition to the Motion. The Motion failed to pass. There was no other business from the floor.

There being no further business of the Association, Sherman adjourned the Meeting at 1245 hours.

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ARPOC 2011! THIRTY FOUR YEARS OF OUTSTANDING TRAINING CONFERENCES

Each year we try a little something new in an attempt to make everyone a bit more comfortable. This year we did better on the breakfasts but still not everyone was happy. We had 90% new classes and Instructors that peaked almost everyone's



interest: Gang Threats & Strategies, Deadly Weapons Laws in CA, Combat Grappling, Community, Compassion & Communication, Drug Endangered Children, and Critical Incident Stress Management. For the 172 individuals that came into town early enough to make the 3PM class start time. Our popular Wednesday evening classes included Carrying Concealed Weapons and a Low-Light Night Shoot and for first time we offered **ARIDE** (Advanced Roadside Impaired Driving Enforcement) a 16hr certification class instructed by the CHP. An 8hr **Terrorism Liaison Officer** basic introduction course taught by the FBI and a Drug Labs for the First Responder where they learned to recognize the techniques of manufacturing and trafficking of drugs, taught by the DOJ. We are proud of the Classes offered and the outstanding instructors for this year's training. Always a popular class firearms and we offered a new class Low Light Shooting & Range Shoot. We are proud to announce that Low Light Shooting won the **Best Class Award for 2011** under the leadership of class instructors' Brenda Nolen from SBRTC and Travis Doerres from Mt. View PD. Followed closely by two of our new classes **Terrorism Liaison Officer** and the **ARIDE** class. CRPOA with the full support of the South Bay Regional Public Training Consortium along with the countless hours of work from the Santa Clara, San Jose, Campbell and Los Gatos Departments, hosted 342 Reserve Peace Officers, Search & Rescue volunteers, VIP, Full Time Peace

Officers and Reserve Coordinators from some 99 California agencies. Every year we ask the attendees to evaluate the conference from the registration process, Hotel, Food, Class's, Instructors, Vendors, Static Displays and of course the conference in whole. With 11 questions and the list of classes offered, we try to evaluate how we did and get direction for the next year.

SURVEY QUESTIONS

Please rate the Conference Registration process with the CRPOA office. Very satisfied 94%. Please rate the registration process with the DoubleTree Hotel. Very satisfied 83.3%. Please rate the check in process at the Doubletree. Very satisfied 77%. At the request of the attendees, the Awards presentation was moved to the Friday Lunch. Please rate this new format. 74 % were very satisfied and 24 % satisfied. Please rate the ARPOC Registration, including College registration and Conference areas 92.5% were very satisfied. Did you travel on a van to off-site class locations? If "Yes" please rate your satisfaction of the transportation? Very Satisfied 70% and 18% satisfied. Were you satisfied with the ARPOC Vendor area? 66.5% Very Satisfied. Some of the suggestions included.

Need more 8, 16 and 24hr certification classes - Add Grant Writing 101 Class. - Terrorism FBI Type Class - Cyber Bulling, Internet Predators-internet crimes - Using technology to solve Crimes, Property Crimes investigation, First Responders & Critical incidents - Traffic investigation and report writing - Human Resources & Rights of the Reserve - Verbal Judo - this was required after the Rodney King Incident good to renew - Missing Persons & Dealing w/ 5150, Human Trafficking / Prostitution - Full ARIDE Class for Certification CHP Class 16/24 hours - Child Abuse Investigation, Disturbances Etc - Would love more perishable skills i.e.: Driving Simulator. etc.

Gang Update Training - More on CCW's - Could you get w/ CNOA to bring some of their top-

ics & instructors? An idea for Reserves to benefit from them - Certify TLO - 4 or 8 hour AR-15/ Patrol Rifle Familiarization Class - Laser/ Radar Training, Basic Life support, Officer Rescue Drills, First Aid/CPR Recertification - ATV Class for law enforcement SAR & ICS what is expected of officer in middle management of SAR Incident - More perishable skills classes: Driving, Baton, D.V. classes, dealing with Noncompliant 290 & 11590 Registrants - Reserves access to LDF if the POA does not cover them in OIS or discipline situation - What do you do if you are hurt? What paper work needs to be filed?

LOCATION SUGGESTIONS

Please Consider Reno again, more choices of food more activities for the family the DoubleTree worked very well. - Great can't wait to come back to San José

Need to explore other venues: Lake Tahoe, San Francisco, Eureka, Pasadena, Newport Beach and Palm Desert - • Still awaiting a return to Reno! -Really liked this Venue close to everything.

CLASS COMMENTS:

Have ARIDE Instructors back!! Awesome Class/ Content Best Class I've taken in year's book them for San Diego - Heard Good things about range even from Regular's All Instructors were great! - Critical Stress Mgmt. - Have J Childs Back for next Year! - Officer Involved Shooting was very eye opening & useful. - Hard to rate the classes all were #1's Thank You! Excellent classes & Instructors did outstanding job - Difficult to rate classes all were so Good - G Graham, B Nolen, M Voorhees are Fabulous Presenters their sessions were very worthwhile - Bring back J Childs the word

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ARPOC 2011

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will get out... Thanks to everyone! - Vehicle & Penal Code Updates - Covered few updates mostly search & seizure, wanted updates. - Community & Compassion Xing material, this could be a 24hr class - instruc-



tor was very knowledgeable. - In the 6yrs I have attended, I thought this year's instructors were the best! Even my 6th place class was very good! - CCW I was hoping to hear more about LEOSA its current State & Dept. status/interpretation/policy. Please offer this class again and don't assume we know the Law & Codes. - All Classes were excellent. Could not pick one over the other everyone did excellent Job - 1st timer, I received a lot of good information and had a good time. All Instructors did a great job - Difference is the presentation styles - Please, thank all the instructor's for their service. - Legal Update should be and update not a Basic's Class - Vehicle & Penal Code - was well done by the 2 CHP officers - CCW, good info, Instructor in my opinion was too liberal and anti-gun. - CC&C, outstanding class & instructor, very well organized event Thank You. - Not enough variety, same classes, same presenter's - The new ARIDE Class was excellent addition. - • CCW class Wed, disappointing, seemed unprepared, treated course material as we were already familiar, needed the basics, they were all good different topics rating seems unfair. - Community, Compassion and Communication- Was Great!!! - Great Job the classes were all wonderful & informative, more drug classes with J. Wilson. - CC&C class needs a better Name in order to have more potential students, good everyday information for officer, classes were great - nice large class rooms, water in class's Good. - DWL in Cal., information was not straight forward

seem to be tricky; it is tough enough with gun and knife laws in Calif., this should have been a great class. - Would love to go to a Wednesday class if it started at 5 or 6 PM 3 is too early. - Shooting outdoor was very basic, need more advanced shooting skills incorporated into fire training, rifles? - Firearms Day was excellent, low light shoot

was very effective, Great Idea! - Tim Morgan 1st timer very good Class - Gordon Graham #1 Phenomenal Speaker please invite him back! - Deadly Weapons, Power Point needs an Update, practical exercises Nice - Great new Classes! - John & Ben did a great job; they were informative entertaining and I learned a lot of practical

info. - Penal Code / Vehicle Code update, get them to give us a Cheat Sheet w/Class. - ARIDE - Excellent Instructors, very knowledgeable & passionate about subject.

CONFERENCE COMMENTS:

USB Disk (Thumb Drives) w/ Notes is a good Start. Let's have ALL instructors' content on the drive. - Easy via the Email - Need more officers to get this information - Great Job! - Very easy Thanks! Great job Thank You All for the work you put in to this Conference - Make thumb drive information available before the conference. - Very easy thanks! Great job thank you all for the work

you put in to this Conference - Adding SBRST @ Registration was a great Idea! - San Jose did a better Job than in 2009, thank you I had a great time! - CRPOA again did an excellent job in presenting the conference, over all a very good conference. - Please change date of conference to earlier in the month wife & high school son would like to attend conference.

This was probably the best run ARPOC in several years, facilities were great, hotel staff was great! - Congrats' on a successful conference, well done, simple and efficient. - ARPOC Staff this was one of the best conferences, very happy with the experience Registration location, small signs - hard to find, easy once there. - Would like to see an evening event where folks can socialize and network. - Make attendee's name bigger, easier to read from a far, print first name at least double the font. - We need to have more than one roster going at large classes, sign-in. well organized conference. - Great instruction good job, keep up the good work CRPOA has a great staff. - We should seek sponsors from companies: Fortune 500 Co.'s, like Chevy, Ford, Aflac, ATT, Sprint, and Verizon. - CRPOA Web Site should have more information specific to the conference than just scanned documents. - Everything was very good all the classes were great loved every day! Thank you for your hard work. How about online conference registration, how about a stamp instead of a sticker. - Very easy thanks, great job, thank You All for the work you put in to this Conference...Another Job Well Done

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ARPOC 2011

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VENDOR COMMENTS:

Would be nice to see some more gear stores for competition. - Would have been nice to see more Law Enforcement Items for Sale, Equipment, Firearms, Ammo. - Food and Beverage in Vendor area - good Idea - Need more Vendors. - Too bad 511 did not show - Why can't SD be this big? - This has been the best Vendor area w/ Good Variety good to have them in the hall not a room. - Passport an excellent Idea, works good for vendors. - Some in plain clothes people were too pushy w/Ticket Sales! - Would like to see more variety of vendors. I usually purchase something from 3 or 4 of them. - Encourage vendors to have booths open certain hours. - Quite small, vendor's need to be open after class in the evenings, great Job! - More vendors with hands on stuff would be nice, needs more variety of vendors. Please update CRPOA store w/ new gear, flex fit hats, and embroider logos / new designs, thank you, for all the work.

FOOD COMMENTS:

Didn't know about breakfast until I saw everyone going to lunch. Missed first breakfast the one lunch I had was excellent! - You shouldn't have to ask for lemonade or tea at meals. - Very good appreciate the "full" breakfast, lunches Very Good. - It would be nice if hot water and coffee was available all the time. - Didn't like the vegan lasagna, uneatable, horrible really, breakfast good choices, lunch delicious. - Offsite lunch was lacking choice, Friday luncheon too many reserved tables sat empty, not enough free seating. - Thursday lunch cold, Friday



luncheon meat tough, too many high carbs. - No bananas served in three days, would like some meat with breakfast, good food / poor service. - Instead of lunch inside how about a BBQ outside maybe a local restaurant or caterer. - Thursday was very bad, not enough seating available at lunch's, was great, staff was very responsive to dietary restrictions. - Hot breakfast a hit, lot of positive comments. - It would be nice to have a choice of lunch instead of being forced to eat what is handed to you. - Great food all meals, thanks for the hot breakfast. - Need eggs w/ no milk entrée on Thursday cold, got better Friday and Saturday overall OK, breakfast needed to be hot. - Great food this year thanks! - Very healthy choices, thank you so much! - The food was great nice to get mid-morning & afternoon coffee and snacks, thank you. - Needs bacon, sausage or ham, add

meat choice for breakfast. - Better breakfast and lunch than 2009, like hot breakfast options, best food. - Lunch over all very good, pleased with conference, could not hear speakers at Wednesday lunch, audio poor at lunches.

AWARDS LUNCH COMMENTS:

Like awards at Friday lunch for maximum participation. - Like the banquet dinner, when budget are better can we go back to them. - Would like to see awards presentation moved back to Friday evening lunch is too rushed people left early. - The banquet food was excellent; I look forward to going back to San Jose in 2013. - Should be before or after the conference & done with perspective agency or Department, not everyone at the conference. - Not enough time to adequately recognize honorees - People are eating & not paying attention. - Lasted too long only 35min for eating.

TRANSPORTATION COMMENTS:

Tight -Not enough room had to share van. - Needed that second van!

STATIC DISPLAY COMMENTS:

Should be new Equipment / tools not the same old police equip. from agencies - Not enough time after lunch. -Went home early sorry I missed it!. - There was too much parking blocked off, I wish there was more and a bigger variety. -OK for the Public. - Needs better time since we all are going to class don't have time to see and talk. - No time, at lunch then in class. - Well done, would like to see aircraft if possible. - No time for interaction with presenters. - Could have been better. *Information compiled by Janet Adams, ARPOC Registration, Membership & Office Manager*



2011 CRPOA AWARDS

On August 26, 2011, awards were presented at the 34th Annual Reserve Peace Officer Conference. Here are the citations read at the time the awards were presented.

Distinguished Service Awards

Loren Barkley - Loren is the Reserve Commander with the West Covina Police Department. He joined the Department in 1975. In 2004 and 2010 he was honored as Reserve of the Year by his Department. Each year he has organized a fundraiser for the reserve program, with funds going to the Explorer Program and to the Muscular Dystrophy Program.

Over the years he has received numerous commendations and letters of appreciation. It is with pleasure the California Reserve Peace Officer's Association honors Reserve Commander Loren Barkley of the West Covina Police Department with the 2011 Distinguished Service Award.

Chris Flath - Chris is a Reserve Lieutenant with the Walnut Creek Police Department. He joined the Department in 1998. During his 13 years of regular patrol service he has many accomplishments. Among them was the development of comprehensive Reserve Rules and Regulations for the Department. His command staff now manages the activities of their entire Reserve Division.

On paper, Chris has contributed more than 5,000 hours of Reserve service to his department. In actuality, it's more like 9,000 since he has also served as an assistant technician for the Walnut Creek Bomb Squad, which is accredited by the FBI and serves all of Contra Costa County. Chris has also attended several specialty schools to become trained in post-blast investigation, terrorist bombings and leadership. Chris also found time to do a first-class restoration of a 1971 Plymouth Fury as a replica of the patrol car that Walnut Creek used at that time.

It is with pleasure the California Reserve Peace Officer's Association honors Reserve Lieutenant Chris Flath of the Walnut Creek Police Department with the 2011 Distinguished Service Award.

Kevin Rumley - Reserve Captain Kevin Rumley has served the Santa Clara Sheriff's Office for 27 years. Kevin has volunteered more than 30,000 hours for the Sheriff's Office. He is a strong supporter of the California Reserve Peace Officer's Association and has served as a Director in past years. He has always been active at our Annual Conferences and this one is no

exception. Kevin has received so many letters of appreciation and commendations that they came to us in a separate envelope.

It is with pleasure the California Reserve Peace Officer's Association honors Reserve Captain Kevin Rumley of the Santa Clara Sheriff's Office with the 2011 Distinguished Service Award.

Meritorious Service Award

Ron Carper - Reserve Sergeant Ron Carper has served the San Diego County Sheriff's Department for more than 20 years. In 1992, Sergeant Carper received the Department's Lifesaving Medal for his action in saving a suicide victim who survived and went on to address his problems. In 1994 Ron received the Department's Medal of Valor for his handling of a suspect with a live grenade. Working a search and rescue mission in 1997, he found a lost hiker in heavy snow and successfully rescued him. Ron has participated in a number of other emergency situations, including forest fire and flood evacuations. He has received several other honors for his service as a reserve deputy.

It is with great pleasure the California Reserve Peace Officer's Association present Reserve Sergeant Ron Carper of the San Diego County Sheriff's Department with the 2011 Meritorious Service Award.

Ray Tutera - Reserve Deputy Raymond Tutera has served the San Diego County Sheriff's Department for more than 16 years. He received the Department's Lifesaving Medal for his action in an attempted suicide. He also has shown his dedication in several forest fire evacuations. He has also been recognized by Assemblymember Jay LeSuer for his exemplary performance. And, he has been nominated by the Vista Station Reserve Unit as their Reserve Deputy of the Year for 11 of the past 17 years. Ray had previously served as a combat Marine in Vietnam. To that we say, "Semper Fi!"

It is with great pleasure the California Reserve Peace Officer's Association present Senior Reserve Deputy Raymond Tutera of the San Diego County Sheriff's Department with the 2011 Meritorious Service Award.

Reserve Coordinator of the Year

Craig Tom - Our next category of award is unique in that it is presented to a paid peace officer. Reserve programs at police and sheriff's departments would not be as effective,

indeed they might not exist, were it not for dedicated officers and deputies who coordinate their activities. It is fitting that we recognize those dedicated law enforcement officers for their efforts in working with, coordinating and supporting reserve programs.

San Francisco Police Sergeant Craig Tom has done the heavy lifting to help make the San Francisco Police Department's Reserve program into a valuable asset. In 2005, Sergeant Tom was assigned as Reserve Coordinator for their Southern Station. He immediately went to work to bring the reserve program into compliance with POST standards, both as to hiring and training. Sergeant Tom implemented a field training program utilizing qualified field training officers. He went on to establish a recruitment and retention program for reserves. And he set up a liaison with other officers in order to fully integrate reserves into Department activities.

He also created department policies and procedures for the reserve program. He established a rank structure for the reserves, including a first-ever reserve captain position. As a result of Sergeant Tom's tireless efforts the San Francisco Police Department now utilizes its reserves in a wide variety of assignments, duties and tasks.

In recognition of his work with the Reserve Program, the then Chief of Police issued a special commendation to him in 2006. Sgt. Tom should be credited with leading the Department's Reserve Program to a level of professionalism and acceptance by the full-time officers.

In recognition of his outstanding efforts, the California Reserve Peace Officers Association honors Sergeant Craig Tom of the San Francisco Police Department as the 2011 Reserve Coordinator of the Year.

Reserve Peace Officer of the Year

Our next award is the big one, the Reserve Officer of the Year. Most of you already know this man, for he has served on your Board of Directors for many years. He is also a legislative advocate on your behalf.

Reserve Lieutenant Charlie Conklin has served with the San Diego County Sheriff's Department for more than 22 years. Prior to that, Charlie served almost 11 years as a Reserve Officer with the San Diego Police Department. Lieutenant Conklin has led the Department's Off Road Enforcement Team

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PREPARING FOR A SURPRISE ATTACK

by T.J. Kniveton

According to the Oxford English Dictionary, an ambush is a military tactic consisting of troops lying concealed in order to surprise and fall unexpectedly upon an enemy. A surprise attack is when the aggressor maintains the element of surprise through quick action, potentially using concealment prior to the attack.

What does it mean to prepare for a surprise attack? Just the phrase itself sounds contradictory – after all, if something is a surprise, how could you possibly prepare for it? Well, it turns out that we *can* take practical training, mental, and physical preparation steps that will assist us when presented with a rapidly unfolding attack situation and help us fight through and ultimately overcome the attacker.

The Problem

There are many positive changes happening in the field of police work. However, one disturbing trend is the increase in police officers killed in the line of duty by ambushes and surprise attacks using firearms. Although the conventional knowledge states that more officers are killed every year by vehicle collisions than by guns, that ratio will soon be reversed as gun attacks are on track to become the primary death factor for police killings. As of this writing, fifty (50) officers have been killed by gunfire this year.

During 2011, we have seen a number of brutal police killings via ambush and surprise attack. In January, two experienced Florida officers were serving a warrant on a convicted sex offender. The arrestee hid in the attic of his house and ambushed the officers, killing both and wounding a federal marshal.

A truly disturbing trend has also surfaced, which includes officers stopped at a red light or in traffic, who are fired upon at close range seemingly without any warning. In May, Bexar County (San Antonio, TX) Deputy Sheriff Vann was in his patrol car stopped at a red

light when an attacker pulled up next to him and with no warning or provocation opened fire with an AK-47 rifle, killing Deputy Vann.

Another surprise attack happened more recently – in August, after attacking a person at a fast food restaurant, the driver of a vehicle pulled behind the cruiser of San Diego PD Officer Henwood, a former Marine who served three tours of duty, and flashed his high beam lights. Officer Henwood pulled his vehicle to the right, and the attacker pulled up next to him and shot Officer Henwood in the face with a shotgun.

According to a recent USA Today article which analyzed statistics around these attacks, at least 38% of the officers killed by firearms this year have been victims of ambush or surprise attacks. This number has been increasing for more than a decade, which is notable given the overall long-term trend towards lower violent crime in our nation.

Given this troubling trend, how does this affect us as reserves? What can we do to prepare, both mentally and physically, to survive a violent attack that includes the element of surprise? There are three areas we should address to prepare ourselves: recognition, training and tactical adjustments

Recognition

According to an 2011 briefing in the LAPD TacOps magazine, there are certain signs of a potential ambush that officers should recognize:

- blocked alleys/roadways
- anonymous calls to odd or unpopulated locations
- lights out as you approach (alley, hallway etc)
- manufactured kill zones - cars blocking egress points leaving no way out
- drawing you down long driveways/entryways or any place you are vulnerable

- no call back number, B/O number, or a call back number not local
- streets are unusually quiet or absent of activity

Simply by virtue of having reserves and running 2-person units, a department has already given officers an edge on these types of attacks by providing additional coverage and another set of eyes. Reserves, just by their very presence, serve a valuable function to assist in recognition of these types of attacks.

There are additional human behavior factors that could indicate erratic or unpredictable behavior in a suspect that should signal a heightened sense of awareness on the part of the officer. I will cover these indicators in more depth in a future The BackUp article.

Training

There have been recent advancements in training to prepare officers to deal with ambushes and surprise attacks. These start with your academy and POST training. Since scenario training started years ago, there has been an ambush component and changes approximately seven years ago have improved the ambush training to respond to changing conditions. Recruits are taught to return fire to the attacker while moving to cover, to contact dispatch and advise of shots fired and suspect description, to call for additional backup units, set up a perimeter and provide guidance for arriving units. Some academies have taken this a step further in recent years and during the course of an academy day, will have a training officer simulate a surprise attack using a starter gun, to informally test recruits and provide them with additional training. The POST Basic Training Unit is also continually working to reassess scenario training and make improvements to keep them contemporary with changing conditions.

While these academy training techniques are useful for new recruits, how do we improve the reaction instincts and imme-

AT YOUR SERVICE - HOW CAN I HELP YOU?



This Month – Your Membership Benefits and Recruiting New Members

By CRPOA Director Luke Lucas

As we close the 34th Annual Reserve Peace Officer Conference (ARPOC) this year from San Jose, I wanted to express how pleased I am to have joined the CRPOA Board of Directors.

I asked many of you last summer (ARPOC 2010 San Diego) to nominate me because I believe CRPOA is and can continue to be a powerful force in California law enforcement. To me, it's about improving our profession and building upon the existing foundation. Currently, there are 6075 sworn California Reserve Peace Officers serving 355 agencies*, countless Search and Rescue volunteers, VIPS and of course, those pursuing their academy training to join us.

As you know, our Board consists of several tenured leaders, including some of the most senior reserve peace officers in California. President Sherman, CEO Jim Lombardi and the entire team are beyond exceptional and very committed to you, the profession and to CRPOA. I'm finding that its big shoes to fill as one of the two new

board members. I'm also finding that it's an exciting group with whom to have deep conversations about what needs to be maintained and what needs to be improved or accomplished. All of this at a time when law enforcement in California is facing serious budget issues and critical policing deployments. Other issues range from consistency with LEOSA (the Law Enforcement Officers Safety Act) and related departmental policies to retirement guarantees, inclusion in the Peace Officers Bill of Rights and the list just goes on.

And certainly without CRPOA looking out for us over the years, we would most likely have been legislated out of existence a long time ago. So, taken together, the stakes have rarely been this high.

First and foremost, let me review your CRPOA membership benefits with you. As I spoke to a number of members in San Jose, I found that quite a few people could explain why they joined but weren't really aware of everything we offered. In many ways, I've always felt like being a California reserve peace officer was somewhat a well-kept secret. I hear it all the time and I bet you do, too. But what I don't want is for you to feel like your CRPOA membership benefits are a secret. During my first term, I will be focusing on a few select areas, especially one that is most important; your membership and the associated benefits.

Let me walk you through a one-minute talking point about our CRPOA membership benefits.

I want you to feel free to use these points when talking to your chief, your sheriff, your coordinator and of course, your peers.

CRPOA offers six benefits, in no certain order, that in my mind - I simply wouldn't go on-duty without:

CRPOA constantly monitors all legislative bills each year and initiates pro-active legislation protecting and strengthening your appointed position every day of the year. They also advocate against bills that jeopardize our privileges and/or rights.

CRPOA supports and protects your administrative rights through active and responsive legal support – 24 hours a day/7 days a week.

CRPOA provides you with 26 weeks of disability insurance at \$400 per week.

CRPOA provides you with \$30K of Life Insurance.

CRPOA presents 24 hours of yearly CPT training with new, exciting and best available courses from POST, CHP and many well-known independent instructors.

CRPOA maintains Subject Matter Experts (SME's) that support you, your chief, sheriff and/or coordinator, anywhere in the state, regardless of the issue.

The bottom line-: **You can't afford to be without a CRPOA membership.**

Lastly, there's a social aspect of ARPOC that can't be replicated by any other law enforcement organization, especially one that knows and understands California reserve peace officers, search and rescue members and VIP's duties, obligations and risks like CRPOA. And you can never underestimate its value when used for job opportunities and networking with your fellow officers.

For the next three years, T.J Kniveton (our other new Director from Broadmoor P.D.) and I will work to increase our membership numbers statewide. With over 400 agencies, this can't be done without your help and word-of-mouth to recruit new members.

My other goals include:

- 1) Strengthening our overall position as part-time law enforcement professionals.
- 2) Maintaining a consistent and strong voice in Sacramento.
- 3) Partnering with California POST and other key stakeholders on regulation, training and public relations.
- 4) Improving our direct communications with your chief, sheriff or department head.

5) Constantly supporting your specific needs with quality legal and insurance resources.

Neither I nor your nine member board can accomplish all of this alone. *Your help, input, skill, expertise, time and yes, even your financial support are needed to accomplish these goals.*

I encourage you to write me at Luke@CRPOA.org and tell me *what you can do* to be a more active member-leader in CRPOA, such as starting or serving on a committee.

Now more than ever, *CRPOA needs you.* I look forward to hearing from you soon.

Luke Lucas is one of our new board members from San Francisco Police Department. He is a Level II reserve officer and is currently assigned to day watch patrol at the Northern Police Station on Fillmore Street..

The area includes City Hall, the California Supreme Court, Japan town, Polk Gulch, Russian Hill, Pacific Heights, Western Addition, the Lower Haight, the U.S. Mint and the famous Fillmore district.

**(CA POST Employment report as of July 1, 2011)*



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GOVERNOR SIGNS SB390

SB 390 increases the penalties for assault and battery against search and rescue personnel.

Senate Bill 390, authored by Senator Doug LaMalfa (R – Richvale), and pushed through various committees with the assistance of the California Reserve Peace Officer's Association was signed into law on September 6, 2011. The bill increases penalties for assault or battery against search and rescue workers.

The new law also conforms these crimes' penalties to those of similar public safety providers, including peace officers, firefighters and EMTs. The legislation increases fines to \$2,000 and increases jail sentences to a maximum of one year.

Senator LaMalfa noted when presenting the bill that 'search and rescuers are not just volunteering time and skill when they participate in disaster response, evacuations and missing person recovery. They often risk their personal safety to provide public safety. This bill recognizes their role in offering critical support functions to many public safety agencies.'

Perhaps the most notable incident of an attack on a search and rescue worker in recent memory occurred last year, as volunteers scoured San Diego for missing 17-year-old Chelsea King. A King volunteer responded to a near-by single-car accident scene, only to be attacked by the driver, sustaining injuries in the assault.

Said LaMalfa, "That incident is particularly disturbing because the volunteer was attacked while clearly dressed as a search and rescue worker, trying to render aid. Imagine assaulting a firefighter as he carries you from a burning building. Or an EMT responding to a heart attack. These situations deserve increased penalties."

2011 CRPOA Awards

Continued from page 9

since 2001. That team patrols the unincorporated back country/off-road areas of San Diego County.

At past conferences you have probably seen some of the team's neat toys, super dune buggies, quads and other off-road vehicles. Charlie is largely responsible for the acquisition of those vehicles.

In past years he took it upon himself to write grants that resulted in the department receiving nearly \$200,000 for their purchase. The Off Road Enforcement Team responds to search and rescue calls as well as providing enforcement in sensitive Federal and State protected areas, suppressing illegal dumping and other illegal activities.

When Lt. Conklin is not working with this Unit, he often works patrol assignments. Charlie couldn't do all this without the support of his wife, Pat. Pat runs the CRPOA store where you purchase those shirts, caps and other neat stuff. Bottom line, Charlie Conklin is a leader, a true professional dedicated to serving others.

It is with great pleasure the California Reserve Peace Officer's Association honors Reserve Lieutenant Charlie Conklin of the San Diego County Sheriff's Department as the 2011 Reserve of the Year.

NOTICE OF ELECTION OF DIRECTORS

The election of three directors will occur by written ballot on May 31, 2012. To become a candidate for this election, you must be nominated. A Nomination Petition may be obtained either by contacting the Association Office at California Reserve Peace Officers Association, Post Office Box 5622, San Jose, California 95150-5622, by phone at (408) 371-8239 or on the Association web site at www.crpoa.org. Instructions accompany the Petition. The Nomination Petition must include the names of not less than ten (10) General Members in good stand-

ing, who represent at least three (3) law enforcement agencies. Original Nomination Petitions must be received at the address shown thereon no later than March 31, 2012. To be qualified to serve as a director, you must be a member in good standing (dues paid) and must have become a General Member on or before May 31, 2010. For further information, please contact the Association as noted above.

S/S
Frank Barnes
Secretary

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Join the California Reserve Peace Officers Association

The California Reserve Peace Officers Association (CRPOA) is a non-profit, mutual benefit California corporation organized by and for Reserve Peace Officers.

PURPOSES

The California Reserve Peace Officers Association was founded for the purpose of raising the professional, educational and employment standards of Reserve Peace Officers. The association now also serves Search and Rescue Team Members, Citizen Volunteers and Volunteers in Policing.

HISTORY

CRPOA was founded in 1974 by seven reserve officers from several agencies in Southern California who wanted to improve communication and interaction between all reserves in order to improve reserve standards and the quality of service to their communities. CRPOA has grown to include members throughout the state of California and in other parts of the U.S. It has taken an active part in monitoring and educating about legislation and regulations that affect reserves. It also initiated a highly-respected training conference offering quality training, thus ensuring the continuity of well-trained reserve officers.

MEMBERSHIP

General Members have voting privileges and may hold office. They include active and retired Reserve Peace Officers, Search and Rescue Team Members and Volunteers in Policing. Associate Members provide support for the association may not vote or hold office. They include full-time peace officers including reserve coordinators and supporting members. Association Legal and Insurance Benefits are included in the memberships of current California Reserve Peace

Officers, Volunteers in Policing and Search and Rescue Team Members. Out of state members do not have Legal Benefits. All memberships are in the names of the individuals. Agencies may pay dues for their members. Dues are paid annually on the member's anniversary of membership.

GOVERNING BODY

The activities of the association are governed by a board of directors who are elected by the general membership for three-year staggered terms. The board elects its officers annually. The board meets monthly, generally by teleconference. Members are encouraged to join the teleconference and are urged to contact the San Jose office for details.

ACTIVITIES

The annual meeting for the association is held during the Annual Reserve Peace Officer Conference (ARPOC). Up to 28 hours of P.O.S.T. certified training is presented by top notch, well-qualified instructors. During ARPOC, the Annual Awards Luncheon is held, at which those who contribute substantially to their department their community or law enforcement in general are recognized and presented with awards. Award nominations are solicited from members and law enforcement agencies throughout the state. This conference, first held in Stockton in 1978, takes place at the end of August, generally alternating locations between northern and southern California. CRPOA publishes The BackUp, a magazine that reports the activities of the association and other issues of interest to members. A subscription to is included in the dues. Our magazine is also sent to all California sheriffs, chiefs of police and reserve coordinators. Members are invited to submit articles. CRPOA also actively monitors legisla-

tive developments in the state capitol and its officers appear and testify before committees of the legislature regarding pending bills that could affect the status of our members. CRPOA also works with the California Commission on Peace Officer Standards and Training (POST) in matters regarding the training of reserves and enjoys an excellent relationship with both the commission members and staff. Through these activities, the association has become the recognized voice of reserve law enforcement in California.

BENEFITS

The many benefits of membership in CRPOA include the ability to participate in and support the organization which exists to support you! Read or help publish TheBackUp; attend or help plan and execute ARPOC; serve on committees responsible for legislation, membership, fundraising, and awards. Meet and train with reserves from all over the state .

INSURANCE

CRPOA offers a unique life and disability insurance program to its members. It provides an accident indemnity weekly benefit in the event a general member is injured while serving as a Reserve Peace Officer, Search and Rescue Team Member or Volunteer in Policing. CRPOA also has a legal services plan to afford general members assistance with legal issues related to their law enforcement service.

NEED MORE INFORMATION? Ask any director or member in your area or contact the CRPOA office at: **California Reserve Peace Officers Association, P.O. Box 5622, San Jose, California 95150-5622, or call 408/371-8239 or e-mail us at www.crpoa.org.**



CALIFORNIA RESERVE PEACE OFFICERS ASSOCIATION

Post Office Box 5622 - San Jose - California - 95122-5622
 Membership & Finance Office 408.371.8239 Fax:408.852.3416
 Web: CRPOA.ORG Email: janet@crpoa.org

Membership Application

PLEASE PRINT

NAME: _____
First Name MI Last Name

ADDRESS: _____
Street Address City Postal Code

PHONE: [] - [] - [] _____
Home Phone Cell Phone Work Phone

EMAIL/DOB/POST ID: _____
Email Address Date of Birth (MM/DD/YYYY) POST ID

AGENCY NAME: _____
Agency Name

MEMBER TYPE PLEASE ✓

CA Reserve Peace Officer	Includes Legal and Ins. Benefits	\$84	Full-time Officer	No Legal or Ins. Benefits	\$33
CA Volunteer in Law Enforcement	Includes Legal and Ins. Benefits	\$84	Retired (Reserve or Full-time)	No Legal or Ins. Benefits	\$33
CA Search and Rescue	Includes Legal and Ins. Benefits	\$84	Non-Sworn Supporter	No Legal or Ins. Benefits	\$33
Any of the above outside of CA	Includes only Ins. Benefits	\$68	Coordinator (Full-time Officer)	No Legal or Ins. Benefits	Free

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